

Date: 19.2.2020

To the shareholders of  
TURK PRYSMIAN  
KABLO VE SİSTEMLERİ A.Ş.

Mudanya - Bursa - Turkey

Dear Sirs,

I hereby state, accept and undertake to execute the position of Board of Directors Member in TURK PRYSMIAN KABLO VE SİSTEMLERİ A.Ş. as of 30.03.2020 for one year, ,in any case until the Ordinary General Assembly to be held in 2021, to be paid annually gross 132.000,00 TRY for this duty and I hereby waive from any amount above the aforesaid in relation with such position.

Regards,

  
MINE AYHAN