

SPECIAL CONDITION STATEMENT FORM

Title of Partnership/Names of Partners : Türk Prysmian Kablo ve Sistemleri A.Ş.
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İstanbul Stock Exchange Directorate 24/06/2013

İSTANBUL

Subject: The Statement made according to the Official Rules Statement of Capital Market Board Regarding the Announcement of Special Conditions to the Public (Serial: VIII, No: 54).

As we announced in the KAP system on 07/01/2013, "Group Labour Contract" negotiations have started with MESS Turkish Metal Union, United Metal-İş Union, and Çelik-İş Union.

The Labour Contract that covers September 1 2012 / August 31 2014 period was signed on June 11 2013 and the notification of its signing was received by our company today.

Accordingly, the wage increases shall be as follows:

1. Increase: Workers who are working in the workplace as of 01/09/2012 and have their service contract in effect at the time of the signing will have a wage increase of 7% over the hourly wage they are receiving as of 31/08/2012 to be effective by 01/09/2012, and workers who started working in the workplace between 01/09/2012 and 28/02/2013 and have their service contract in effect at the time of the signing will have a wage increase of 7% over the hourly wage starting from the date they started working.
2. Increase: Workers who are working in the workplace as of 01/03/2013 and have their service contract in effect at the time of the signing will have a wage increase of 7% over the hourly wage they are receiving as of 28/02/2013 to be effective by 01/03/2013, and workers who started working in the workplace after 01/03/2013 and have their service contract in effect at the time of the signing will have a wage increase of 7% over the hourly wage starting from the date they started working.
3. Increase: For workers whose service contract continues as of 01/09/2013; a wage increase proportional with the TÜİK Consumer price index increase ratio between 01/03/2013-31/08/2013 to the hourly wage they are receiving as of 31/08/2011 is made on 01.09.2011.
4. Increase: For workers whose service contract continues as of 01/03/2014; a wage increase proportional with the TÜİK Consumer price index increase ratio between 01/09/2013-28/02/2014 to the hourly wage they are receiving as of 28/02/2014 is made on 01.03.2014.

We submit for your

information. Yours

Respectfully,

Türk Prysmian Kablo ve Sistemleri A.Ş.